



Q BETTER LEADERS. BETTER CARE.

PRIMARY CARE RPO PROJECT TO LEAD THE REGION

Fast expanding, multi-specialty outpatient provider of healthcare services makes plans to double their clinic count and market share. They partner with the region's largest health system and look to boost their primary care portfolio. Through acquisition, they reach their goal but quickly realize that they need to strengthen their physician, advanced practitioner, and nursing leadership to achieve operational and clinical excellence goals.

PERFORMANCE TOGETHER™ Our Recruitment Solution Model in Action

01. CLARITY

The President, Chief Financial Officer, and VP of Human Resources meet with Triad Healthcare Recruiting to develop a strategic plan to assemble the clinical and operational teams they need. Utilizing our PERFORMANCE TOGETHER™ search model, we create a strategic plan of recruitment to complete searches for four Directors of Clinical Operations, a Director of Quality, six Practice Managers, five primary care physicians, and six advanced practitioners. Utilizing the information obtained during the Clarity phase of our search model regarding the organization's culture, leadership and team dynamics, institutional challenges, and business goals, we carefully target and vet candidates for the positions.

Our proprietary T-Mapping™ technology allows us to expedite the recruitment process and meet our customer's needs without delay.

02. T-MAPPING™

03. LEADERSHIP ANALYSIS

Placing a premium on leadership analysis, we carefully select candidates that meet the criteria presented by the president of the organization.

We offer concierge services to coordinate this broad-scale workforce development project by managing all logistics related to candidate travel, lodging, interviews, and relocation services. Placement Assurance™ is put into play to onboard all placed candidates.

04. PLACEMENT ASSURANCE™