



Q BETTER LEADERS. BETTER CARE.

TWO ASSOCIATE CLINICAL DIRECTORS – PHYSICIAN FACULTY

A large New York State psychiatric center renowned for its care and research and affiliated with a prestigious medical school in New York City looks to fill two Associate Clinical Director positions. These physician faculty leaders must supervise physicians and other clinical staff responsible for delivering treatment services, provide direction to staff regarding program objectives and policy implementation, and provide guidance to various clinical specialists. Additionally, they will contribute to public psychiatry training, develop programs and projects of interest, and lay the foundation for career advancement in academic and administrative capacities.

PERFORMANCE TOGETHER™ Our Recruitment Solution Model in Action

01.
CLARITY

The senior consultants from Triad Healthcare Recruiting partner with the organization's leadership team to gain a thorough understanding of the needed competence in supervisory and clinical practice skills, teaching abilities, administrative capabilities, and the desired experience in leadership. The Triad consultants tour the psychiatric center, meet the staff, and conduct a culture assessment to gain a 360-degree view of the operation. This information will be used to describe the job opportunity in full to prospective candidates and to consider if they are a good fit for the roles.

02.
T-MAPPING™

The information gained during the site visit is quickly shared with the Triad research team to triangulate the best-fit candidates for the roles. The Triad research team uses the proprietary T-Mapping™ technology to expedite the recruitment process and meet our customer's needs by targeting potential candidates within the specific academic and clinical programs without delay.

03.
LEADERSHIP ANALYSIS

Once the research team connects with qualified candidates for the roles, the senior consultants begin the in-depth vetting process to ensure the candidates are well-suited for the job opportunities.

04.
PLACEMENT ASSURANCE™

Our concierge services help coordinate this national recruitment project by managing all logistics related to candidate travel, lodging, interviews, and relocation services. Placement Assurance™ is put into play to onboard all placed candidates.