



Q BETTER LEADERS. BETTER CARE.

RESIDENCY PROGRAM DIRECTOR – PHYSICIAN FACULTY

The nation's oldest and nationally acclaimed psychiatric residency program affiliated with a prestigious private Ivy League research university in New York City looks to double its residency program and build a world-renowned medical training program. This ambitious goal entails recruiting a highly tenured, growth-oriented physician faculty leader with the right skills to tackle the multi-year challenge. Senior executive healthcare leaders from NYS and the academic programs partner with Triad Healthcare Recruiting to launch a national search.

PERFORMANCE TOGETHER™ Our Recruitment Solution Model in Action

01.
CLARITY

02.
T-MAPPING™

03.
**LEADERSHIP
ANALYSIS**

04.
**PLACEMENT
ASSURANCE™**

The senior consultants from Triad Healthcare Recruiting met with the leadership team to understand the overarching academic program strategy, performance expectations, resources, and the needed dispositional attributes for this senior academic physician leader. Above all, according to the leadership team, this new Residency Program Director, must have the experience and ability to create the operational strategy to build a world-class psychiatric residency program while providing guidance and support to the highly-valued residents.

The Triad proprietary T-Mapping™ technology allows us to map the entire United States for best-fit candidates and expedite recruitment. Our team identifies every top-tier Psychiatric Residency Program Director in the United States and confidentially contacts them to discuss the opportunity.

Our senior consultants complete the in-depth deep dive vetting process to ensure the candidates are a strong fit for the role and collaborate with the leadership team to manage the interview process and select the final candidate for this critical position.

Our concierge services help coordinate this national recruitment project by managing all logistics related to candidate travel, lodging, interviews, and relocation services. Placement Assurance™ is put into play to onboard all placed candidates.