



Q **BETTER LEADERS. BETTER CARE.**

PHYSICIAN FACULTY SEARCH PROJECT TO SUPPORT GROWTH

A premier comprehensive cancer treatment and research center looks to grow and expand several specialties within the organization and the affiliated medical school. This endeavor includes recruiting top-notch physician faculty with impressive research backgrounds, the ability to work well in a fully integrated care team, and the willingness to treat patients. The leadership team partners with Triad Healthcare Recruiting to structure and operationalize targeted national searches to recruit five highly specialized physicians for the challenge.

PERFORMANCE TOGETHER™ Our Recruitment Solution Model in Action

01.
CLARITY

02.
T-MAPPING™

03.
LEADERSHIP
ANALYSIS

04.
PLACEMENT
ASSURANCE™

Senior consultants from Triad Healthcare Recruiting met with the leadership team to conduct an in-depth needs analysis to understand the full scope of responsibilities, the needed clinical research and patient treatment models and expectations, the appropriate personality attributes, and the needed organizational culture-based competencies.

The Triad proprietary T-Mapping™ technology allows us to expedite the recruitment process and meet our customer's needs without delay. The Triad research team confidentially contacts 25,000 potential candidates directly to promote this job opportunity and position our client as a premier employer.

The senior consultants institute a two-step interview process to carefully review the candidates for fit. The candidates are evaluated for clinical skills, research contributions, education, work experience, and cultural fit. Furthermore, we perform background checks to include licensure, board certification, System for Award Management exclusions, Office of Inspector General exclusions, and the NPI Registry.

Our concierge services help coordinate this national recruitment project by managing all logistics related to candidate travel, lodging, interviews, and relocation services. Placement Assurance™ is put into play to onboard all placed candidates.

