



Q BETTER LEADERS. BETTER CARE.

MEDICAL LEADERSHIP FOR A CLINICAL & OPERATIONS TRANSFORMATION PROJECT

The senior executive leadership from the region's preeminent academic medicine program needs to drive clinical and operations transformation to meet the demands of several large health systems. The internal medicine program and hospitalist services they offer do not meet the leadership's expectations. They meet with the consultants from Triad Healthcare Recruiting to discuss possibilities.



PERFORMANCE TOGETHER™ Our Recruitment Solution Model in Action

01. CLARITY

During the discovery phase, we come to the mutual conclusion that the program needs new clinical leadership to drive the much needed clinical and operations transformation. We immediately activate the PERFORMANCE TOGETHER™ search model and initiate the Clarity phase of our model to dig deep and understand the challenges they face.

We launch a search utilizing T-Mapping™ technology to identify and connect with Medical Directors specializing in internal medicine and hospitalist programs across the Northeast. Utilizing a multi-channel approach, our research team confidentially approaches top physician leaders from prestigious academic medicine programs within 24 hours.

02. T-MAPPING™

03. LEADERSHIP ANALYSIS

Our marketing team prepares high quality materials to successfully position the opportunity with this pool of candidates. The short-listed candidates undergo a rigorous vetting process and comprehensive due diligence to qualify for the role. Our senior consultants facilitate the interview process to ensure interview consistency and rigor by preparing the interview panel and assisting in the decision making process.

Concierge services are offered to coordinate the interviews as the candidates were represented by four northeastern states and the District of Columbia. Once an offer is made, we initiate our Placement Assurance™ program to onboard and prepare the candidate for a successful future in their new role.

04. PLACEMENT ASSURANCE™